



ENGINEERING

WEAPON ENGINEER OFFICER

Being a Weapon Engineer Officer means being an effective leader and manager. You're the person a team of skilled technicians look to for advice, guidance and support. They could be specialists in communications and IT, or have a unique knowledge of explosives and electronic sensor systems. It's a job that comes with huge responsibility because you're the person who ensures the ship's efficiency as a state-of-the-art fighting machine.

More money. More job security. More travel. More training. From day one you'll be way ahead of a regular engineering career. You'll need to relish a challenge and be able to embrace the variety of a role where no two days are the same. Adaptability will be key as you lead a range of projects simultaneously, solving complex problems with some of the most sophisticated equipment imaginable.

01

Who we're looking for

In a nutshell

- Natural born leaders
- People who can keep a cool head in the heat of the moment
- Quick thinkers and self-motivated, proactive doers
- Passionate engineers who can think on their feet

As well as excellent technical skills and a natural aptitude for engineering, you'll need to be organised, flexible and adaptable, because you'll often be carrying out several tasks at the same time. We must be able to rely on you to perform at your very best at any time of day or night, during peacetime or conflict.

Like all Royal Navy officers you'll have to manage your own workload while demonstrating leadership skills and the ability to work as part of a small, dedicated and highly skilled team.

Why Weapon Engineer Officer?

- Manage the operation and maintenance of state of the art technology
- Operate at the highest levels of the engineering industry
- Starting salary of over £27,000 rising to over £33,000 after two years
- £27,000 joining bonus
- Streamlined route to registration as IEng and CEng
- Six weeks of paid holiday every year plus Bank Holidays
- Travel the world
- Become a world class engineer of the future

02 Qualifications

- You'll need to be aged 17 – 39
- All Science, Technology, Engineering and Mathematics (STEM) degrees will be considered
- You'll need 72 UCAS points from your A-Levels (or Scottish equivalent), including two non-overlapping subject areas; acceptable UCAS points can be accrued from A-level grades A*-D, or AS-level grade A
- You'll need at least 5 GCSEs at grades A-C (9-4) (or Scottish equivalent), which must include English and Mathematics at grade B/6 or above
- A British or Irish National, or a Dual National
- A Body Mass Index (BMI) between 18 and 28 (between 17 and 27 if under 18)
- You must pass the [Naval Swimming Test](#)

03 Training

You'll spend 30 weeks training at Britannia Royal Naval College (BRNC) in Dartmouth, focusing on: Military Skills, Maritime Skills and Initial Fleet Time. The military skills phase includes learning leadership and teamwork skills, and the principles of command and management. Your professional training then begins with a 12 months System Engineering Management Course, at the Maritime Warfare School, focussing on:

- Communications, IT, Radar, Sonar, Weapon and Gyroscope theory
- Management of an engineering department
- In service Radar, Sonar, Weapons, Communications and IT systems
- System engineering, recordings and analysis.
- Learning to apply your engineering, leadership and management skills
- Training accredited by the engineering council

You'll be doing a lot of physical exercise, and you'll find it much easier if you're already in good shape. There's also a swimming test, so if you can't swim, make sure you've learnt by the time you join us.

04 Skills for life

- Leadership and management experience
- Study for an MSc or an MBA
- Become an internationally recognised Chartered Engineer
- Maintain a track record with the engineering council



I get to work with a team of talented technicians, overseeing the work that keeps our ships fully for action. It's a lot of responsibility, but I wouldn't have it any other way.

Emily, Officer, Engineering Branch



We champion lifelong learning and continuous professional development, tailored to you and your ambitions. You will have opportunities to study for an MSc or MBA later in your career, your where your professional training is part of the streamlined route to becoming a Chartered Engineer within a professional institution. You'll gain internationally recognised engineering qualifications, plus the unique Naval leadership and management skills that are so highly valued by civilian employers.

05 Promotion

The opportunities for promotion are excellent – and will be down to your drive and ambition. We'll offer you plenty of feedback, encouragement and training throughout your career, so you can realise your potential. Providing you pass your professional training and perform to the required level, you'll automatically be promoted to Lieutenant. After that, you'll be chosen on merit for promotion to Lieutenant Commander and beyond. How far you go is up to you.

06 Pay & Benefits?

- Starting salary of over £27,000, as soon as you start training
- Earn over £33,000 within two years of joining
- £27,000 joining bonus
- Six weeks of paid holiday every year plus Bank Holidays
- Wide range of benefits including a House Purchase Scheme
- Adventurous training – from skiing to diving
- Free medical and dental care
- Access to superb sport and fitness facilities
- Subsidised travel and accommodation
- Excellent pension scheme

Not just a job. A way of life.

Being in the Royal Navy is a job like no other, with a life – and lifestyle – to match. You'll make friends for life, go to places you've never been and do things that civilian dreams are made of. From the moment you join, you'll be part of a close-knit team that lives, works and relaxes together. On top of on-ship and onshore sports facilities, you'll also have the opportunity to go on adventurous training, which means anything from mountaineering, caving and parachuting, to jungle expeditions.

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