



## WARFARE

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# ROYAL NAVY POLICE

The Royal Navy Police (RNP) provide a wide ranging policing and investigative service to the Royal Navy at home and abroad. Including a global reach criminal investigation capability, operational detention in the maritime environment, the exploitation of evidence at sea. This includes, policing at sea, across the main naval port areas in the UK, and in a number of overseas locations; including the island of Diego Garcia in the Indian Ocean.

Throughout your career in the RNP, you'll be employed in uniformed and plainclothes capacities, at shore bases and on ships. You might be providing a police escort one day, and following search and arrest procedures the next. You'll work alongside other police forces to make a recognised contribution to the national and international intelligence framework, completing professional law enforcement training and taking on vital executive duties in the process.

## 01 Who we're looking for

### In a nutshell

- Team players and independent thinkers
- A passion for helping people
- Physically and mentally fit adventurers
- Good organisers
- Strong communicators

This role is for reliable and discreet people who are interested in joining a professional law enforcement organisation. Honesty and integrity will be key at all times as you play a crucial role in maintaining discipline throughout the Royal Navy.

## Why Royal Navy Police (RNP)?

- Be a member of a highly trained police force
- Gain recognised qualifications, including NVQs and even a degree
- Earn over £20,000 after basic training, rising to over £30,000 within 2 years
- Six weeks of paid holiday
- Travel the world
- Complete an Advanced Apprenticeship in Policing

## 02

### Qualifications and age

- You must be aged 18 - 39
- You'll need at least 2 GCSEs at grades A-C (9-4) (or Scottish equivalent), which must include English and Mathematics
- A full UK driving licence is also essential
- A National of the United Kingdom, a Commonwealth citizen or Dual National
- A Body Mass Index (BMI) between 18 and 28 (between 17 and 27 if under 18)
- You must pass the [Naval Swimming Test](#)

## 03

### Training

Training and development continues throughout your career with the Royal Navy. It takes place in two distinct environments: at onshore training facilities and onboard operational ships. On joining you complete 10 weeks of basic naval training at HMS Raleigh. Beginning your career as an Able Rate and you will receive all the training you need to progress, from leadership, sea survival and marinisation courses which include:

8 weeks of Phase 2 courses at HMS Raleigh  
6 months marinisation phase onboard an operational ship  
14 weeks at the Defence School of Policing and Guarding, completing the Joint Police Initial Course (JPIC), which includes modules on:

- Codes of conduct
- Policing duties
- Jurisdiction
- Forensics and crime scene investigation
- RNP administration

Upon becoming a Leading Hand (Police), you'll complete the Volume Crime Investigations Course (VCIC) and the Advanced Apprenticeship in Policing. This will take place between 15 and 24 months from passing the JPIC.

## 04

### Skills for life

- Study for GCSEs, A-Levels, NVQs or a degree
- Gain specialist vocational qualifications as your career progresses

Training will be a constant feature of your time with us. You will gain an Advanced Apprenticeship in Policing and



## I've been involved in everything from anti-drugs operations to securing ships in port.

*Sam, Royal Navy Police*



we will help you achieve academic qualifications right up to degree level. You can also be selected to attend specialist training alongside Home Office Police Forces. As well as helping you develop your Royal Navy career, the skills you gain will be recognised and valued by potential civilian employers.

## 05

### Promotion

You will start your career as an Able Rate. On completion of your training, you will be promoted to Leading Hand, at which point you will become a Royal Navy Police man or woman. After that, you may go on to become a Petty Officer, Chief Petty Officer, then a Warrant Officer. If you show the right commitment, skills and academic ability, you may also have the chance to become a Commissioned Officer. You'll be chosen for promotion on merit, so if you work hard, you can quickly rise through the ranks.

## 06

### Pay and benefits

- Earn over £20,000 after basic training, rising to over £29,000 within 2 years
- Six weeks of paid holiday every year
- Free medical and dental care
- Subsidised travel and accommodation
- Excellent pension scheme

### Not just a job. A way of life.

Being in the Royal Navy is a job like no other, with a life – and lifestyle – to match. You'll make friends for life, go to places you've never been and do things that civilian dreams are made of. From the moment you join, you'll be part of a close-knit team that lives, works and relaxes together. On top of on-ship and onshore sports facilities, you'll also have the opportunity to go on adventurous training, which means anything from mountaineering, caving and parachuting, to jungle expeditions.

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