



WARFARE

SEAMAN SPECIALIST

As a Seaman Specialist in the Royal Navy you're the person who drives the ships that protect our nation's interests, all over the world. This is a role where you spent plenty of time at sea, because that's where you belong. Where you can thrive, grow and do work that really matters. The incredible level of seamanship ability that you'll develop will make you indispensable to the operation of some of the most advanced warships on the planet.

You might be receiving orders from Command and altering the course of a Type 45 Destroyer, or using your expertise to drive a RHIB – an inflatable speedboat – in all conditions. You'll constantly be developing a wide and varied set of skills, from standing watch and signalling passing vessels, to operating machine guns and taking responsibility for anchoring. From the moment you join, you'll be on your way to becoming a professional sailor, and the heartbeat of your crew.

01

Who we're looking for

In a nutshell

- A passion for getting hands-on with different types of equipment
- A willingness to learn new skills
- A common-sense approach
- Team players
- An adventurous spirit

This role is for committed, enthusiastic people who are interested in becoming expert sailors and have lots of common sense. Being a team player is also a must as there will be regular collaboration with all areas of the ship.

Why Warfare Specialist?

- Work in diverse environments all over the world
- Gain recognised qualifications that are funded by us
- Become MCA accredited, setting you up for a civilian seamanship career
- Start on a salary of at least £20,000 after Basic Training, rising to in excess of £51,000 as your career progresses
- Gain additional pay for every day you work at sea
- A wide range of benefits including a House Purchase Scheme
- Six weeks of paid holiday every year

02 Qualifications

- You must be aged 16 - 39
- No qualifications are required for this role
- A National of the United Kingdom, a Commonwealth citizen or Dual National
- A Body Mass Index (BMI) between 18 and 28 (between 17 and 27 if under 18)
- Pass the Naval Swimming Test

03 Training

Training and development continues throughout your career with the Royal Navy. It takes place at onshore training facilities and on board operational ships. On joining, you'll complete 10 weeks of Basic Training at HMS Raleigh, where you'll gain skills that will stay with you throughout your career. After that, you'll spend the next 10 months in specialist training, focussing on:

- Learning the skills and techniques needed to re-supply, anchor and berth a ship
- Using tactical close range communications systems
- Learning how to operate certain short-range weapons
- Preparing for life at sea, including understanding all the vital safety procedures

04 Skills for life

- Study for GCSEs, A-Levels, NVQs or a degree
- Gain specialist vocational qualifications as your career progresses
- Become Maritime Coastguard Agency (MCA) accredited

Training will be a constant feature of your time with us. We'll help you gain academic qualifications like GCSEs, A-levels, even a degree. You can also work towards NVQs and other vocational awards. As well as helping you develop your Royal Navy career, everything you achieve will be recognised and valued by a future civilian employer.



I play a big part in keeping the ship going, and get involved in all sorts of operations, from replenishment at sea, to crewing our speedboat.

Wendy, Seaman Specialist



05 Promotion

You'll typically start your career as an Able Rate. With some experience and further training, you could be promoted to Leading Hand. After that, you may go on to become a Petty Officer or beyond. If you show the right commitment, skills and academic ability, you may also have the chance to become a Commissioned Officer. You'll be chosen for promotion on merit, so if you work hard, you can quickly rise through the ranks.

06 Pay & Benefits

- Get additional pay for every day you spend at sea
- Earn at least £20,000 after Basic Training, rising to over £51,000 as your career progresses
- Six weeks of paid holiday every year
- Free medical and dental care
- Subsidised travel and accommodation
- Excellent pension scheme

Not just a job. A way of life.

Being in the Royal Navy is a job like no other, with a life – and lifestyle – to match. You'll make friends for life, go to places you've never been and do things that civilian dreams are made of. From the moment you join, you'll be part of a close-knit team that lives, works and relaxes together. On top of on-ship and onshore sports facilities, you'll also have the opportunity to go on adventurous training, which means anything from mountaineering, caving and parachuting, to jungle expeditions.

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