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Procurement

**Role Profile**

As a Procurement Higher Apprentice your role can extend to a huge range of related commercial activity such as influencing policy, financial analysis, engaging in contract law, and developing strategy to deliver services.

**What Does The Apprenticeship Involve?**

Having high quality, good value products available at the right time for our build programmes is critical to our ability to meet business deadlines. Procurement and Supply Chain Higher Apprentices gain experience in every area of the function: Procurement, Material Delivery, Logistics & Transport, Strategy, Governance and Capability.  
  
During this three-year Higher Apprenticeship you will be responsible for researching, sourcing, buying, storing, maintaining and delivering every piece of equipment that goes onto our products or into our buildings and facilities.  Moreover, this must all be delivered at the right time, for the right cost and to the right quality standards.  
   
The projects and placements undertaken by our Procurement and Supply Chain Higher Apprentices are diverse; from placing purchase orders for multi-million pound contracts, helping to improve policies and procedures, to figuring out how to store the hundreds of thousands of items needed to build our various products.  As a result, trainees develop an in-depth understanding of Supply Chain activities and processes, plus all the skills needed to become a confident member of the future Supply Chain function.

**What Qualification Will You Get?**

Commercial Procurement and Supply Chain [Level 4]

**How Will You Be Rewarded?**

We offer competitive salaries and a range of employee benefits including, free higher education as well as access to the Company pension and share saving scheme.

**Entry Requirements**

5 GCSES grade A\*-C/4-9 (or equivalent) including Maths and English AND a minimum of 240/96 UCAS points, or equivalent (excluding UCAS points gained at AS level)

**Overview of Business Unit**

Our Submarines business has been safely delivering world class submarines to the UK Royal Navy for more than a century.  
Today we are the prime contractor in the Astute programme and the UK’s only designer and builder of nuclear powered submarines – one of the world’s most complex engineering challenges. The first four submarines in the class are now in service with the Royal Navy and the final three Astute class submarines are at various stages of construction at the Barrow site.  
We are also the industrial lead for the Dreadnought programme, the Royal Navy’s next generation of nuclear deterrent submarines.

**Security/ Export Control**

Please be aware that many roles working for BAE Systems will be subject to both security and export control restrictions. These restrictions mean that factors including your nationality, any previous nationalities you have held, and/or your place of birth may limit those roles that you can perform for the organisation.

**Diversity & Inclusion**

We are an inclusive employer. Recruiting, retaining and inspiring the best people from the widest pool is vitally important to us. We encourage and welcome applications from all sections of society and are happy to discuss reasonable adjustments and/or additional arrangements you may need to support your application.

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